

Safety and Health Policy

Based on our management philosophy, we are aware that safety and health activities are the foundation of corporate management, we regard the safety and health of our employees and people in the local community as one of the major priorities in our corporate activities, and we promote initiatives that take safety and health into consideration.

Management Philosophy

Always manifest the creative spirit, cultivate the ability to execute development, sales and production, contribute to society and build a valuable company.

1. Compliance with safety and health laws and regulations

We take an effort to manage safety and health by complying with the requirements of laws, regulations and other labor standards related to safety and health.

2. Promotion of the creation of comfortable and accident-free workplaces

We set continuous improvement goals through the implementation of risk assessments, including the identification of workplace hazards and the safe handling of chemicals as countermeasures, and promote the creation and operation of a safe and comfortable working environment to create a workplace that prevents occupational accidents.

3. Promotion of health hazard prevention

In order to prevent overwork and health problems, we take an effort to ensure the health management of our employees by enhancing our health management system, including mental health.

We also promote the development, production, and sale of products that are health and environmentally friendly.

4. Publicizing and disclosure of safety and health policy

We communicate this health and safety policy to all employees and make an effort to raise awareness of the importance of safety and health through education.

This health and safety policy is actively promoted outside the company as well.

Enacted: August 10, 2023

President and Representative Director

Masahiro Sakamoto