

Guidelines for CSR Procurement Policy

Management Philosophy

Always manifest the creative spirit, cultivate the ability to execute development, sales and production, contribute to society and build a valuable company.

We have guidelines for the CSR Policy as follows:

1. Internal Management System to ensure legal compliance and corporate ethics.
2. Corporate Business Ethics to ensure the respect of human rights; employ under appropriate working conditions; eliminate child labor, forced labor, and all forms of discrimination; and create a safe and healthy working environment.
3. Crisis Management System to deal with risks related to business activities, ensure appropriate responses and information disclosure, and establish a system for responding to BCPs in the event of a major disaster.
4. Environmental Policy to promote environmentally friendly efforts; conserve energy and resources, and reduce environmental pollutants.
5. Chemical Substance and Waste Management Systems to manage chemical substances and waste disposal, and Health and Safety System to ensure safety and prevent hazard.
6. Green Policy in purchasing to ensure the quality and supply of safe products, and development of safe products.
7. Anti-Bribery Policy to ensure fair and transparent business activities to prevent corruption and eliminate the involvement of antisocial forces in trade.
8. Copy Right and Anti Infringement Policy to protect the patent, trademarks and intellectual property of the company and business partners.
9. Corporate transparency through communications with our business partners, shareholders, employees, and local communities.

Enacted: October 14, 2020

CSR Commission, Sakamoto Yakuhin Kogyo Co., Ltd.